



Organizational Development in the Public Sector

David Carnevale

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As a stand-alone treatment of Organizational Development (OD), this is an excellent supplement to traditional textbooks in the field and is a good addition to readings in organizational behavior and principles of management. Carnevale provides the essentials of OD and more through his strong handling of the field's underlying values and assumptions. *Organizational Development in the Public Sector* covers many of the standard OD topics like action research, group dynamics, and coverage of OD as a field of study. There is considerable treatment of change, resistance to change, and defensive conduct concerning transformation in organizations. Carnevale also explores conflict resolution, leadership issues, systems theory, public-private differences, process consultation, a brief history of modern management reform, group dynamics, trust, hierarchy, and labor relations.

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